CAREER AND TECHNICAL
EDUCATION CONSORTIUM OF
STATES (CTECS) COMMUNITIES
OF PRACTICE

### VIRGINIA OVERVIEW

Office of Career and Technical Education

September 4, 2024



## CAREER AND TECHNICAL EDUCATION

### 2023 – 2024 School Year



- Approximately 642,000 students with over 302,000 students taking at least one CTE course.
- 125 school divisions offer CTE dual enrollment courses



- 358 Virginia high schools
- 383 Virginia middle schools
- 50 CTE Centers
- 22 Governor's STEM Academies
- 9 Governor's Health Science Academies
- 7 Regional CTE Centers



 CTE students earned over 142,000 credentials



 28,000 students participated in Work-Based Learning experiences.

# CAREER AND TECHNICAL EDUCATION PROGRAM QUALITY INDICATORS

### 2022 – 2023 Statewide School Year



3S1 Post Program Placement:

- 96.34% of the students surveyed in the Completer Follow-Up Survey
- 72% indicating they were in Post-Secondary Education
- 20% indicating they were Employed
- 4% joined the Military.



5S1 Attained Recognized Post-Secondary Credential:

• 90.41% of CTE Completers



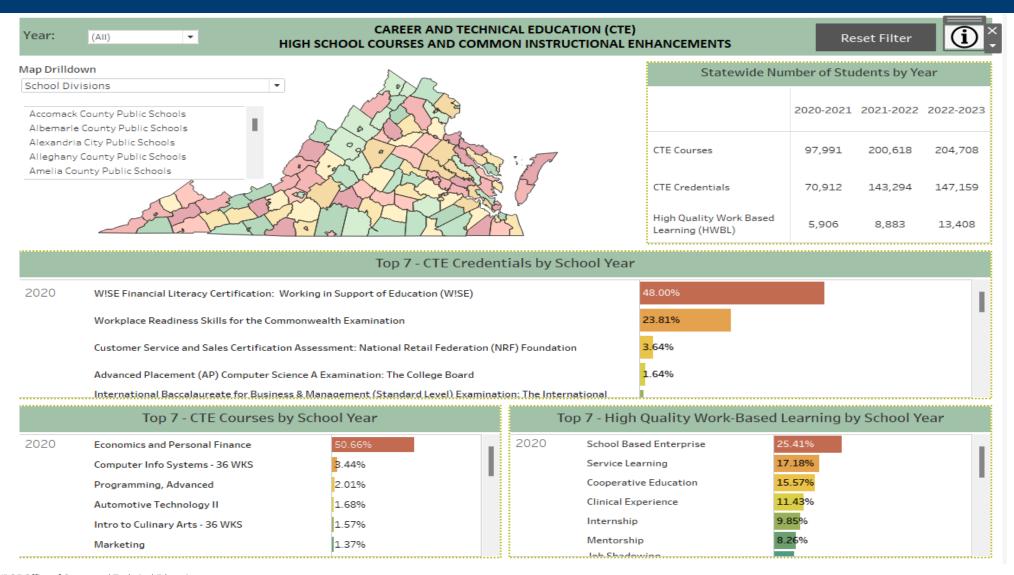
5S3 Participated in CTE Work Based Learning Experiences:

• 41.61% of CTE Completers

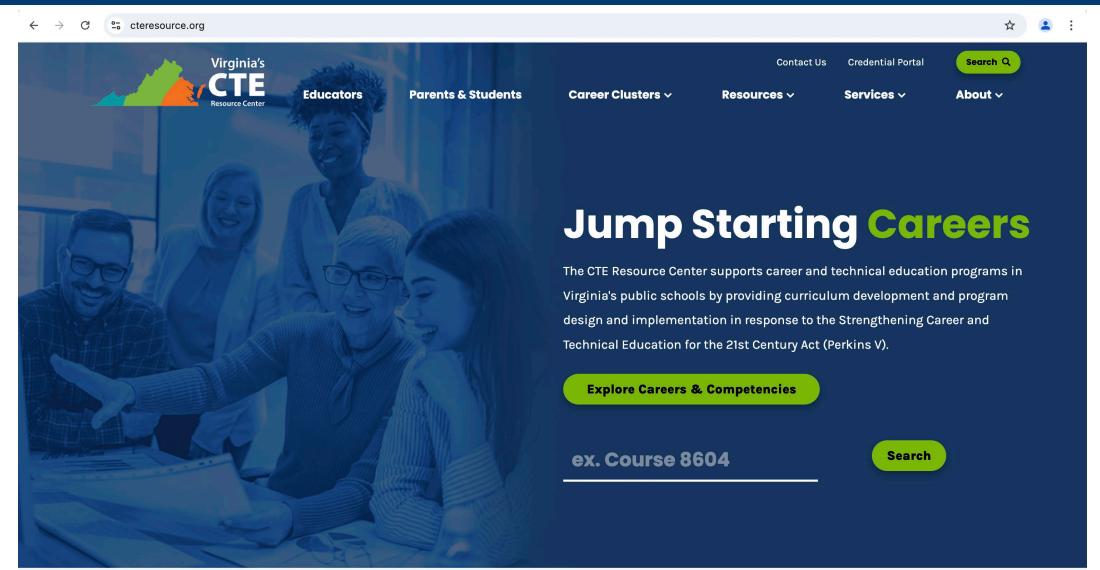
5S4 Technical Skills Attainment:

• 96.42% of CTE Completers

## CAREER AND TECHNICAL EDUCATION DASHBOARD COMING SOON



## CTE RESOURCE CENTER



## 21<sup>st</sup> Century Workplace Readiness Skills for the Commonwealth

## Needs Identified by Virginia Employers

#### **Personal Qualities and Abilities**

- CREATIVITY AND INNOVATION: Employs originality, inventiveness, and resourcefulness in the workplace
- 2. CRITICAL THINKING AND PROBLEM-SOLVING:
  Uses sound reasoning to analyze problems,
  evaluate potential solutions, and implement
  effective courses of action
- INITIATIVE AND SELF-DIRECTION: Independently looks for ways to improve the workplace and accomplish tasks
- INTEGRITY: Complies with laws, procedures, and workplace policies; demonstrates honesty, fairness, and respect
- WORK ETHIC: Consistently works to the best of one's ability and is diligent, dependable, and accountable for one's actions

#### **Interpersonal Skills**

- CONFLICT RESOLUTION: Negotiates diplomatic solutions to interpersonal and workplace issues
- 7. LISTENING AND SPEAKING: Listens attentively and asks questions to clarify meaning; articulates ideas clearly in a manner appropriate for the setting and audience
- RESPECT FOR DIVERSITY: Values individual differences and works collaboratively with people of diverse backgrounds, viewpoints, and experiences
- CUSTOMER SERVICE ORIENTATION: Anticipates and addresses the needs of customers and coworkers, providing thoughtful, courteous, and knowledgeable service
- 10. TEAMWORK: Shares responsibility for collaborative work and respects the thoughts, opinions, and contributions of other team members



#### **Professional Competencies**

- BIG PICTURE THINKING: Understands one's role in fulfilling the mission of the workplace and considers the social, economic, and environmental impacts of one's actions
- 12. CAREER AND LIFE MANAGEMENT: Plans, implements, and manages personal and professional development goals related to education, career, finances, and health
- CONTINUOUS LEARNING AND ADAPTABILITY: Accepts
   constructive feedback well and is open to new ideas and ways
   of doing things; continuously develops professional skills and
   knowledge to adjust to changing job requirements
- 14. EFFICIENCY AND PRODUCTIVITY: Plans, prioritizes, and adapts work goals to manage time and resources effectively
- INFORMATION LITERACY: Locates information efficiently, evaluates the credibility and relevance of sources and facts, and uses information effectively to accomplish work-related tasks
- INFORMATION SECURITY: Understands basic Internet and email safety and follows workplace protocols to maintain the security of information, computers, networks, and facilities
- INFORMATION TECHNOLOGY: Maintains a working knowledge of devices, resources, hardware, software, systems, services, applications, and IT conventions
- JOB-SPECIFIC TOOLS AND TECHNOLOGIES: Knows how to select and safely use industry-specific technologies, tools, and machines to complete job tasks effectively
- MATHEMATICS: Applies mathematical skills to complete tasks as necessary
- 20. PROFESSIONALISM: Meets organizational expectations regarding work schedule, behavior, appearance, and communication
- 21. READING AND WRITING: Reads and interprets workplace documents and writes effectively
- WORKPLACE SAFETY: Maintains a safe work environment by adhering to safety guidelines and identifying risks to self and others

# Workplace Readiness Skills Examination in Virginia





School Year	Attempts	Pass	Pass Percentage
2021-2022	64,332	44,348	68.94%
2022-2023	57,999	41,819	72.10%
2023-2024 (Preliminary)	52,867	35,885	67.88%

## OFFICE OF CAREER AND TECHNICAL EDUCATION

Director	Dr. Anthony Williams <a href="mailto:anthony.williams@doe.virginia.gov">anthony.williams@doe.virginia.gov</a>
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Associate Director for Program Administration and Workforce Development	William Hatch william.hatch@doe.virginia.gov
Program Administration and Workforce Development Coordinator	Sharon Acuff sharon.acuff@doe.virginia.gov
Curriculum and Instruction Coordinator	Karen Charney karen.charney@doe.virginia.gov

## CURRICULUM AND INSTRUCTION

Program Areas	Career Clusters	Specialists	
Agricultural Education	Agriculture, Food & Natural Resources; Government & Public Administration	LaVeta Nutter  laveta.nutter@doe.virginia.gov	
Business and Information Technology	Business Management & Administration; Finance; Information Technology	Judith Sams judith.sams@doe.virginia.gov	
Family and Consumer Sciences	Education & Training; Human Services	Heather Jones <a href="mailto:heather.jones@doe.virginia.gov">heather.jones@doe.virginia.gov</a>	
Health and Medical Sciences	Health Science	Crystal Stokes <a href="mailto:crystal.stokes@doe.virginia.gov">crystal.stokes@doe.virginia.gov</a>	
Marketing	Arts, A/V Technology & Communications; Hospitality & Tourism; Marketing	cte@doe.virginia.gov	
Technology and Engineering Education	Energy; Science, Technology, Engineering & Mathematics	Dr. Lynn Basham <a href="mailto:lynn.basham@doe.virginia.gov">lynn.basham@doe.virginia.gov</a>	
Trade and Industrial Education	Architecture & Construction; Law, Public Safety, Corrections & Security; Manufacturing; Transportation, Distribution & Logistics	cte@doe.virginia.gov	

## PLANNING, ADMINSTRATION, AND ACCOUNTABILITY

Data Collection, Reporting, and Accountability Specialist	Joseph Ryder joseph.ryder@doe.virginia.gov
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Industry Credential Specialist	Jane Brown jane.brown@doe.virginia.gov
Planning, Administration, and Accountability Specialist	Bernard Williams bernard.williams@doe.virginia.gov

## SECONDARY WORKFORCE DEVELOPMENT

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Secondary Workforce Development Specialist Region 8	Dr. Tammy Hurt tamantha.hurt@doe.virginia.gov