



# Training And Development

## Transportation Industry Training and Apprenticeship

Visit Our Website



Shipblackuniversity.com



OUR MISSION IS TO REVOLUTIONIZE THE GLOBAL LOGISTICS MARKET BY EMPOWERING WOMEN IN TRUCKING AND TRAINING. WE PLAN TO BREAK GENDER BARRIERS, ELIMINATE BIASES, AND CREATE A MORE INCLUSIVE TRANSPORTATION INDUSTRY.

OUR GOAL IS TO TRAIN INDIVIDUALS IN UNDERSERVED COMMUNITIES INCLUDING JUSTICE-INVOLVED, WOMEN, AND VETERANS.

# **OUR MISSION**

# **OUR BACKGROUND**

## AT&T

23 YRS, TELEMARKKETING, TECHNICIAN, ENGINEERING, TECHNICAL **PROJECT MGMT 2018 STARTED DJH EXPRESS, INC 2020 DJH EXPRESS TRAINING ACADEMY BS MIS \* MBA \* CURRENTLY PURSUING DBA IN ORGANIZATIONAL** LEADERSHIP AT NORTHCENTRAL UNIVERSITY

## **USPS**

**20YRS, DISTRIBUTION CLERK, SUPERVISOR, POSTMASTER 3YRS POSTAL STORE OWNER 3YRS SHIP BLACK FULFILLMENT CENTER 3YRS SHIP BLACK UNIVERSITY** 

# RAP WORK PARTNER/TRAINING PARTNER

Houston, TX - Ship Black Academy



# **POPULATIONS WE SERVE**

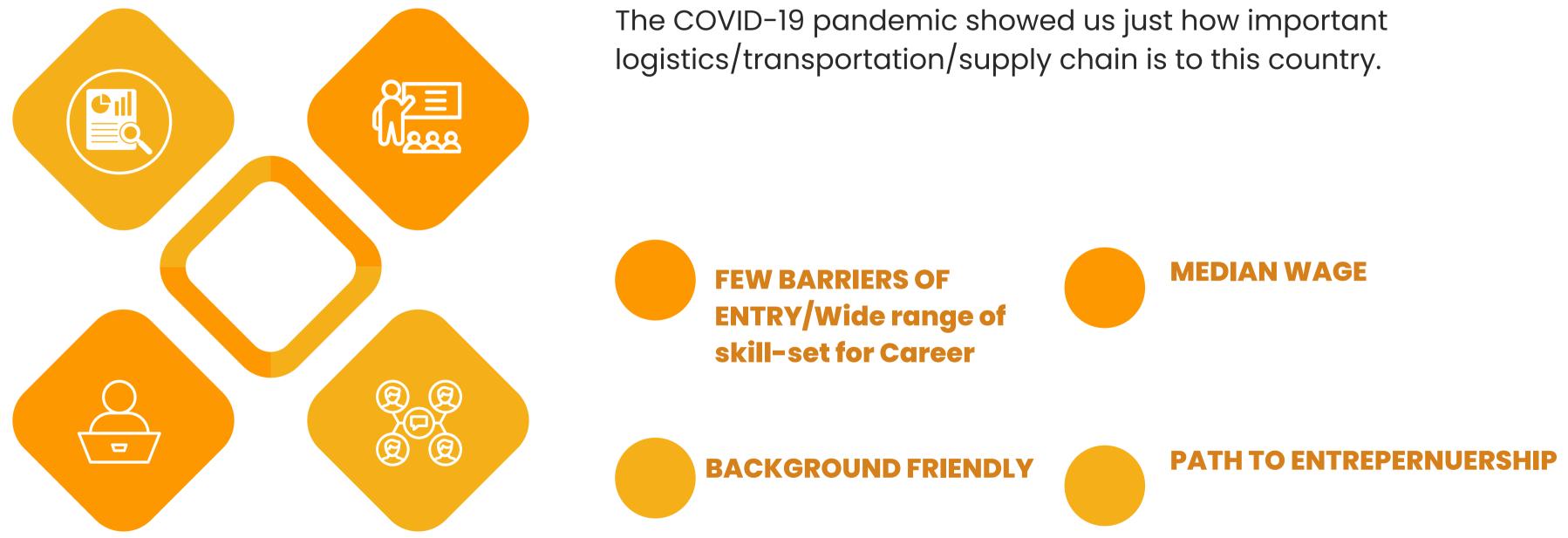






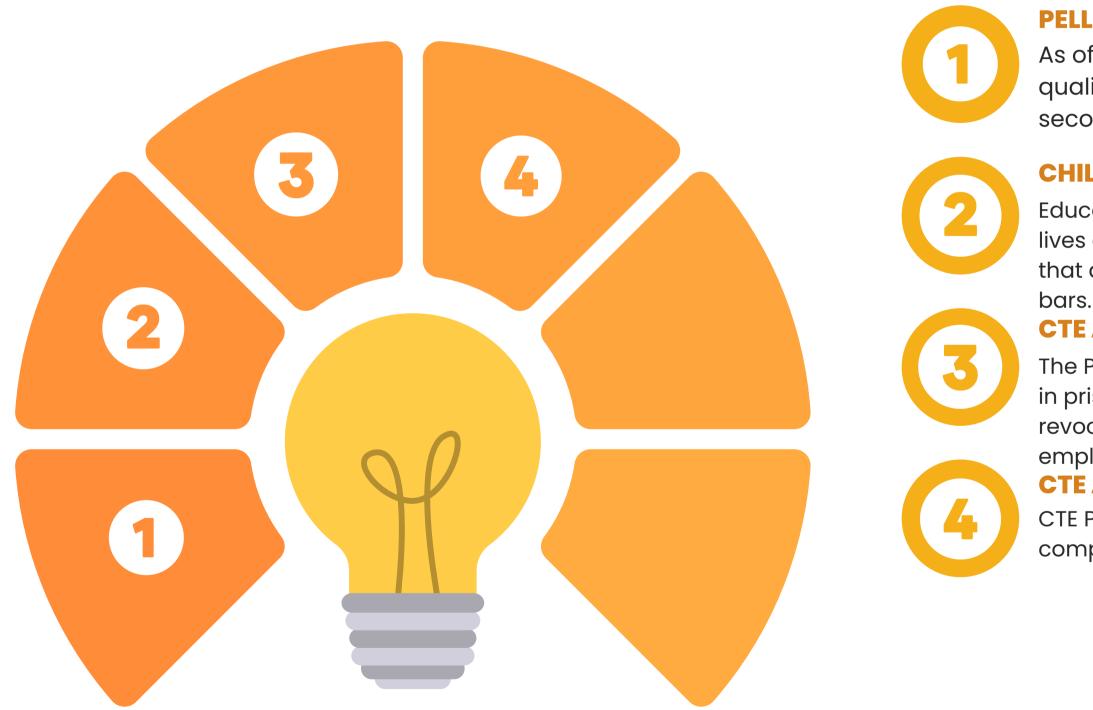
### **UNDERSERVED COMMUNITIES**

# WHY Transportation/Logistics?





# **CTE AND THE JUSTICE-**INVOLVED





### **PELL GRANT FOR PRISONS**

As of July 1, 2023, the Pell Grant is now available to all qualified incarcerated people to further pursue postsecondary education for jobs with livable wages.

#### **CHILDREN OF INCARCERATED PARENTS**

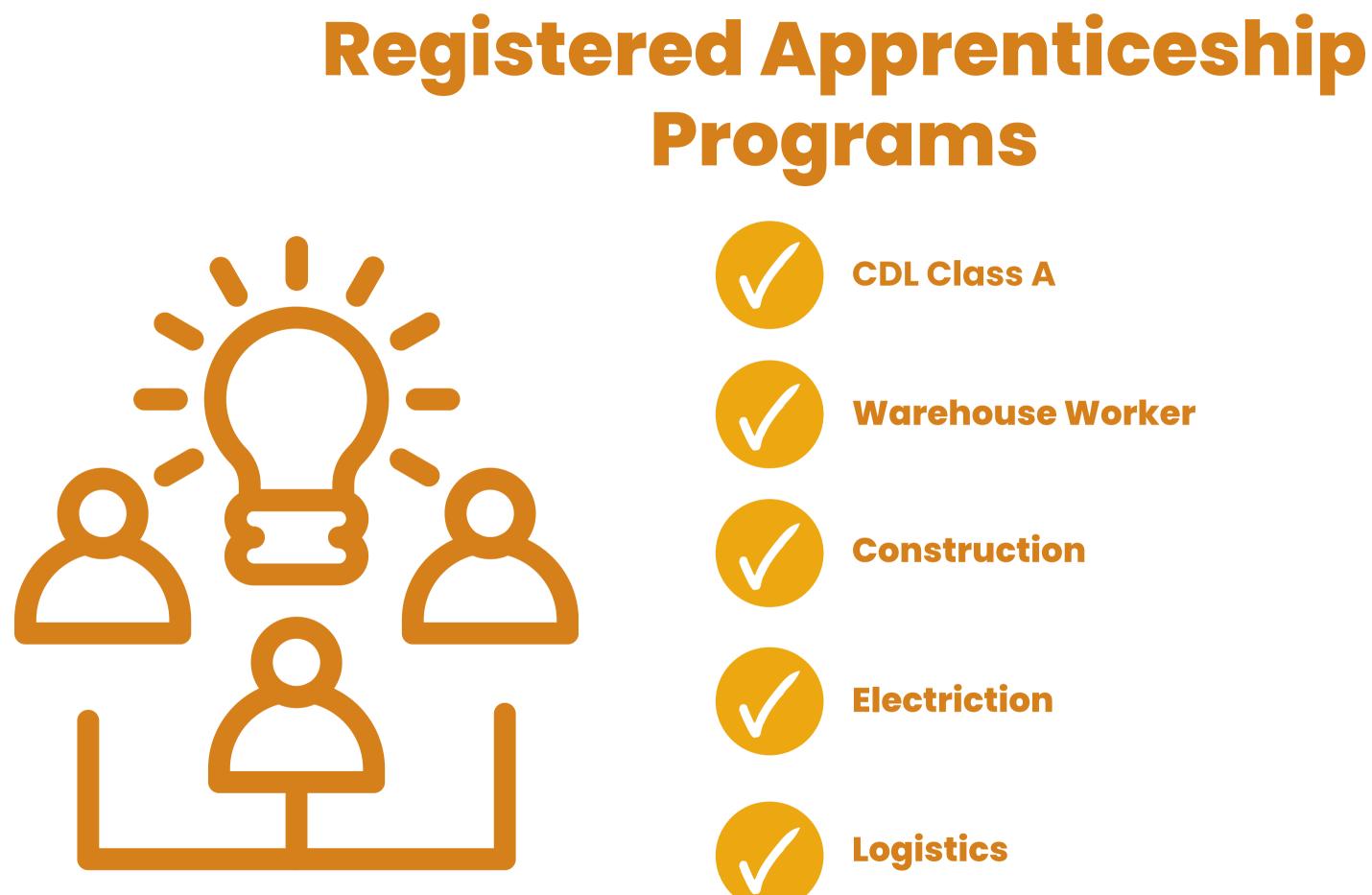
Educators are critical partners in making a difference in the lives of children of incarcerated parents. Estimates indicate that as many as 2.7 million children have a parent behind

#### **CTE AND RECIDIVISM**

The Prison Education Research Project (PERF) found that CTE in prison lowered post-release recidivism rates and parole revocations while producing better post release employment patterns.

#### **CTE AND DISCIPLINE IN PRISON**

CTE Participants had better disciplinary records in prison compared to non participants.



# **Pre-Apprenticeship Programs**

### **Re-entry**

Our pre-apprenticeship programs can be offered to Justice-involved individuals prerelease, before they transition back into society

### **Youth Build**

Provides the foundation for young people to choose multiple career

- pathways to:
- Enroll in college

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- Begin employment
- Combination of both

### **Small Business**

Help small businesses gain access to a talent pipeline of entry-level workers to address talent shortages in the workplace.

# **CTE SUCESS**

### **Employer Partner**

Why does quality training and programs mater, Why does CTECSprogram matter? You have strong solid working relationships with not only small businesses but large companies as well. Educate worksites on the advantages, advantages that matter. Make sure the WRS are solid

## **Student Emplyement Sucess**

It is equally important to equip our students with all the right tools for success. Jobs turns into careeres with confident students , happy employers and sucessfull business. Employees stay on site, employers have great performance results and positive bottom line.

### **Contact Us**



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