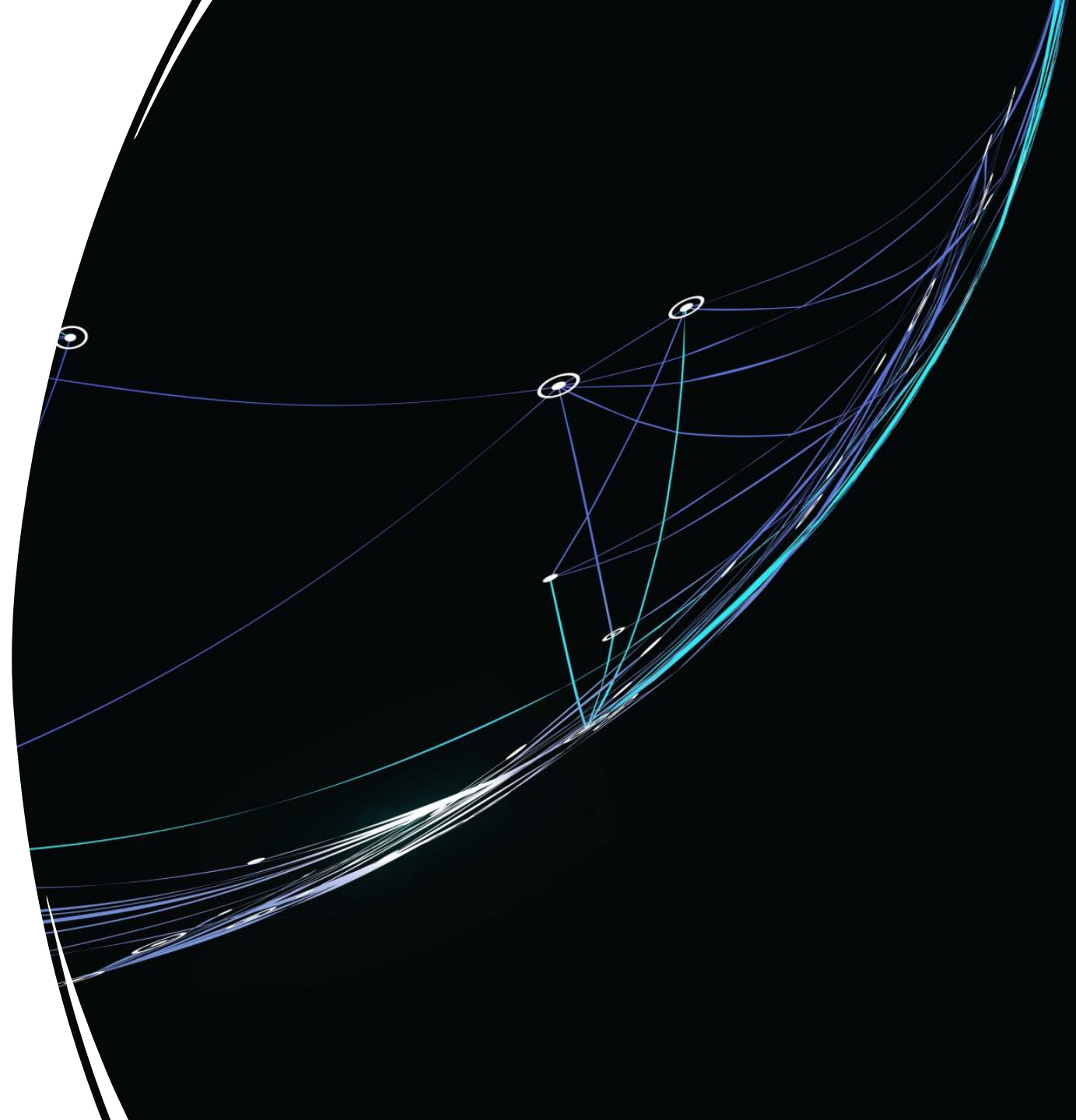


Georgia Piedmont
Apprenticeship Mindset
Connecting Industry
Needs with Technical
Training: A Collaborative
Approach

Presenter: Richard Andrews

Executive Director of
Advanced Manufacturing
Partnerships



Introduction

- Brief overview of my role as Executive Director of Economic Development at Georgia Piedmont technical College
- Importance of bridging the skills gap in the local workforce
- The goal: Creating a mutually beneficial partnership between the college and local industries

Recruiting Apprenticeship Partners

- Have a presence in the community
 - Chamber events,
 - Workforce boards
 - Career academies
- Online/Social Media
 - Share successes of current/previous apprenticeship
 - Easy access to current information (fillable intake forms)



Surveying Local Industries

01

Use data from survey to develop skill standard

02

Connect to the HUB

03

Use occupational finder to match skills standards

04

Send results to industries for feedback

05

Assess skills gaps and ID job titles

Competency Base Apprenticeships

1

Level 1 Industrial Maintenance Mechanic Apprenticeship

- Exit Ramp to Tier 1 Technician
- NC3 Festo Certifications Level 1

2

Level 2 Mechatronics Apprenticeship

- Exit Ramp to Tier 2 or Tier 3 Technician
- NC3 Festo Certifications Level 2

3

Level 3 Industry 4.0 Apprenticeship

- Exit the program as Automation Technician
- NC3 Festo Certifications Level 3

PepsiCo Apprenticeship





-
- Identify internal talent to be upskilled
 - Pushing paper (671, EAA)
 - Creating space for employees to be available for in class training
 - Identifying mentors for apprentices

About the SCA Workforce Hub

- One-stop solution for recruiting and training supply chain automation specialists
- Powered by employers, workforce organizations, and education institutions working in partnership
- Helps employers develop new and expand existing customized training programs for SCA talent development through RAPs
- Supports development of a diverse talent pipeline, including people of color and veterans/military service members
- Provides a variety of support and services to sponsors/employers, education institutions, and career seekers – all at no cost

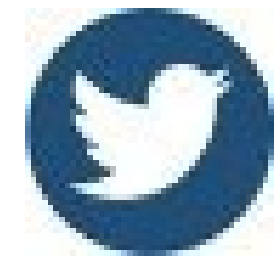


Supply Chain Automation Occupations

- Automation Technician is one starting point for a career path in supply chain automation
- Other occupations:
 - Transportation, Storage, and Distribution Specialist/Manager
 - Supply Chain Specialist/Manager
 - Logistics Analyst/Logistician
 - Industrial Machinery Mechanic
 - Mechatronics Technician
 - Industrial Engineer
 - Industrial Electrician
 - Water and Wastewater Plant Operator
 - Warehouse Worker
 - Power Lineman
 - CNC Machinist
 - HVAC Technician
 - Ironworkers, Pipefitters, Plumbers, Millwrights, and many more!



Contact the SCA Workforce Hub



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<https://SCWorkforceHub.com/>

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