



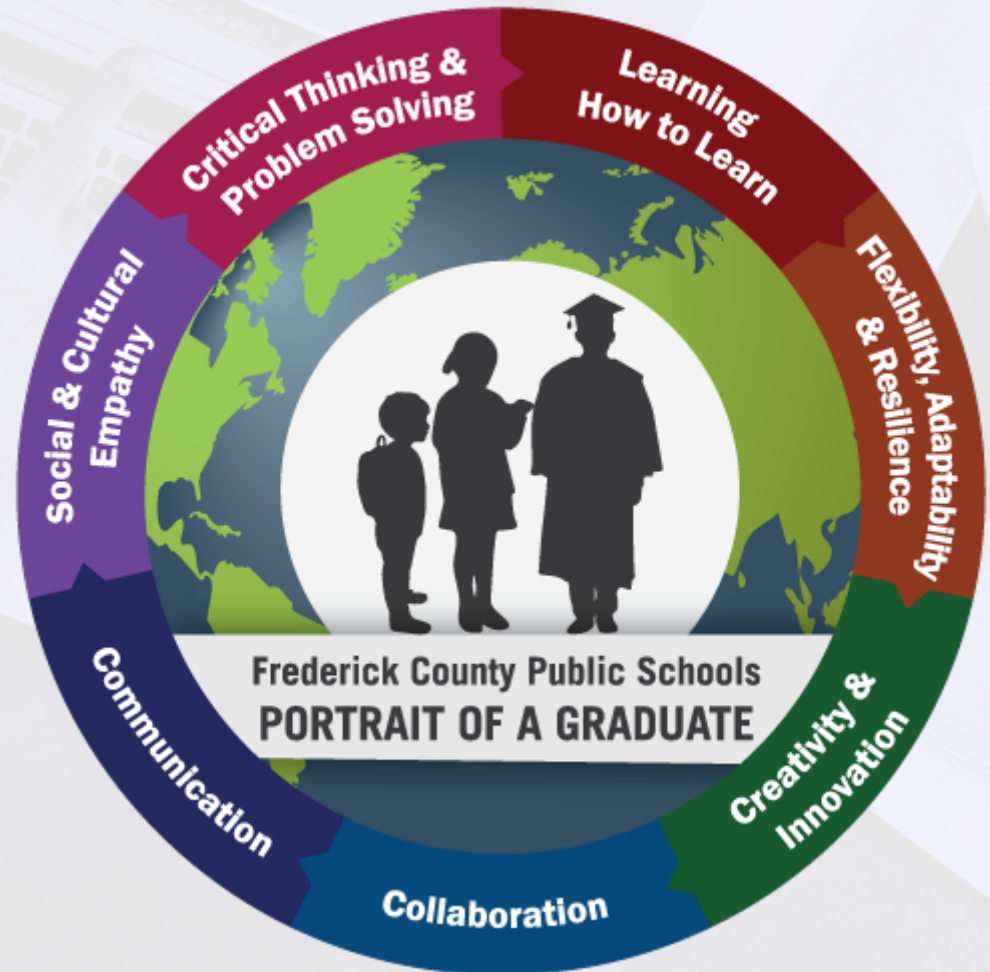
# Making Connections

WORK-BASED LEARNING  
FREDERICK COUNTY PUBLIC SCHOOLS, VA



# Frederick County Public Schools

- Northern Shenandoah Valley
- Three high schools, four middle schools, 12 elementary schools, CTE Center, Alternative School, and Regional Program
- Approximately 14,000 students
- Twenty-first largest school division (132)
- Instruction focused on essential competencies of Inspire 2025




# One Division's Story

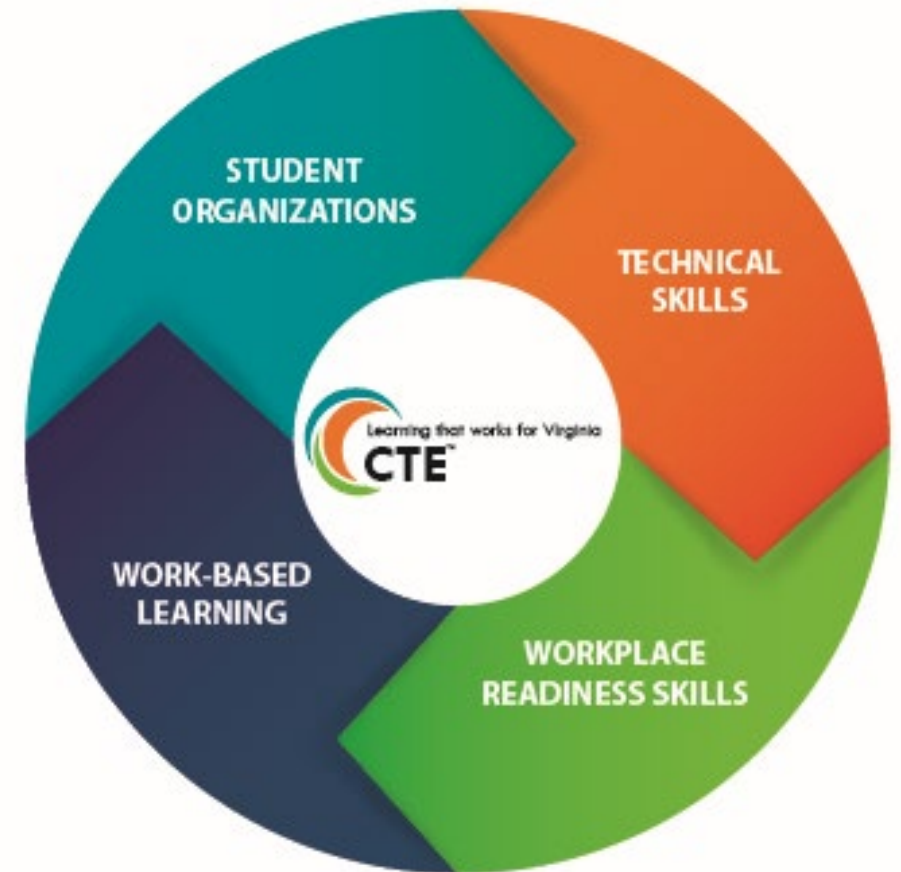
 Starting Point

 Vision

 Partnerships

 Opportunities

 Challenges



# Starting Point 2016

- Strong CTSOs
- Pathway Gaps
- Limited WBL
- Dedicated Staff





# The Vision

## Assess



Courses  
Credentials  
Enrollments  
Demographics  
Endorsements  
WBL

## Plan



Low Hanging Fruit  
New Pathways  
Staffing  
Partnerships  
Systems

## Implement



Systems Roll Out  
Report Monitoring  
Evaluation/Needs  
Assessment



# Partnerships-Shenandoah University & Valley Health

- Nurse Aide
- Pharmacy Technician
- Sports Medicine
- Patient Care Technician





# Partnerships-Laurel Ridge Community College

- Health Sciences Academy
- EMT Academy
- IMTA
- Career Coaches





# Partnerships-Economic Development Authority





# Partnerships-Economic Development Authority



**THE WIDGET CUP**  
AN EXPLORATION OF STEM



# Partnerships-Top of Virginia Regional Chamber

- Job Shadows
- Service Learning
- Mentorships
- Externships
- Clinical
- Internships
- School-based Enterprise
- Cooperative Education





# Partnerships-Navy Federal Credit Union

- Classroom to Office





# Partnerships: FCPS

- Youth Registered Apprenticeship





# Partnerships-American Woodmark Corporation

- Teachers in Industry

**American  
Woodmark**





# Partnerships



Teacher Rally



Aviation Expo

Athletic Training  
Open House



Frederick County  
Sheriff's Office  
Career Day



# Opportunities

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- School Board and Advisory Support
- New Staff and New Ideas
- Growing our Own Initiative
- New Partnerships
- Tapping into Student Talent
- Increased Focus on Access and Equity





## Staffing

CTE = Critical Shortage Area  
Licensure Requirements  
Applicants  
Retirements

## Partner Management

Workflow  
Document Customization  
Electronic Signatures  
Training

## Funding

Higher Salaries  
Communications

# Challenges

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## Work-based Learning Works