

# WRS Teaching Strategies

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CTECS

OCT. 25, 2016 WRS ITEM WRITING MEETING

CTE RESOURCE CENTER

RICHMOND, VA

# Improving Scores

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Correlate WRS to every project and activity

Turn the classroom into the workplace

Use resources supplied by CTE Resource Center

Use resources supplied through the CTECS site

Use external resources

Have the students follow CTECS provided recommendations

Use the remediation period and E-SESS reports wisely

# Instructional Resource at the Center

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- **New lesson plans:** <http://www.cteresource.org/wrs/wrs2016.html>

- **Creativity Tools**

[This resource presents lateral and systematic approaches to finding creative solutions.](#)

- **Creativity and Creative-Thinking Lessons**

[This group of pages presents many lesson plans focused on encouraging creative thinking.](#)

- **Mind Your Own Business**

[This lesson plan helps students innovate and contextualize learning.](#)

- **Organizational Creativity: the Top 10 Enablers**

[This research project/survey resulted in a top-10 list to promote organizational creativity.](#)

- **P21's Creativity and Innovation List**

[Links to creativity and innovation resources and activities are gathered here by the Partnership for 21st Century Learning.](#)

- **Personal Qualities**

[This website contains resources for students and activities for teachers on skills related to balancing work/family, being dependable, and taking initiative.](#)

- **Sparking Creativity in the Workplace**

[This article offers tips on sparking creativity at work.](#)

# Resources from CTECS

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- Follow the IT checklist
- Take the sample test through ESESS: [www.techfluency.org/esess](http://www.techfluency.org/esess) and Virginia WRS, sample, sample, sample.
- Provide the student directions (see Proctor Guide)
- Sample questions: Newly released (see Teaching Resources list)
- Test blueprint
- Have students take the test in “Review.”

# Additional Resources

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Nevada: Employability Skills for Career Readiness

Dennis Tritten's "Things I Wish I Knew When I was 18" ([CEO, LifeSmart](#))  
<http://www.dennistritten.com/>

P21 <http://www.p21.org/index.php>

Hampton Roads Educational Telecommunications Association, (HRETA) a consortium of Virginia schools [www.skillsonline.org](http://www.skillsonline.org)

Skills-USA <http://www.skillsusa.org/programs/career-readiness-curriculum/>

# Remediation Elements

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Reports determine strengths and weaknesses

- Standards Performance Summary with Graphs Report--enables administrators to see the **aggregate data of all participants on each standard**.
- Assessment Statistics Report--provides data about a **specific assessment**.
- Standards Performance Report--enables administrators to view data on **participant performance** on each standard.

Pre-Test and Retakes

Time

Depth: 3) Standard ▾

1) Idaho Workplace Readiness Skills	81.18 %
A) Personal Qualities and People Skills	85.91 %
1) Positive Work Ethic: Comes to work every day on time, is willing to take direction, and is motivated to accomplish the task at hand	81.56 %
2) Integrity: Abides by workplace policies and laws and demonstrates honesty and reliability	84.22 %
3) Teamwork: Contributes to the success of the team, assists others, and requests help when needed	93.44 %
4) Self-representation: Dresses appropriately and uses language and manners suitable for the workplace	83.26 %
5) Diversity Awareness: Works well with all customers and coworkers	92.62 %
6) Conflict Resolution: Negotiates diplomatic solutions to interpersonal and workplace issues	83.55 %
7) Creativity and Resourcefulness: Contributes new ideas and works with initiative	82.27 %
B) Professional Knowledge and Skills	76.93 %
8) Speaking And Listening: Follows directions and communicates effectively with customers and fellow employees	87.94 %
9) Reading And Writing: Reads and interprets workplace documents and writes clearly	61.28 %
10) Critical Thinking And Problem Solving: Analyzes and resolves problems that arise in completing assigned tasks	79.43 %
11) Health And Safety: Follows safety guidelines and manages personal health	85.46 %
12) Organizations, Systems, And Climates: Identifies big picture issues and his or her role in fulfilling the mission of the workplace	67.38 %
13) Lifelong Learning: Continually acquires new industry-related information and improves professional skills	65.6 %
14) Job Acquisition And Advancement: Prepares to apply for a job and to seek promotion	75.18 %
15) Time, Task, And Resource Management: Organizes and implements a productive plan of work	74.47 %
16) Mathematics: Uses mathematical reasoning to accomplish tasks	87.47 %
17) Customer Service: Identifies and addresses the needs of all customers, providing helpful, courteous, and knowledgeable service	83.87 %
C) Technology Knowledge and Skills	83.29 %
18) Job-Specific Technologies: Selects and safely uses technological resources to accomplish work responsibilities in a productive manner	87.23 %
19) Information Technology: Uses computers, file management techniques, and software/programs effectively	80.14 %
20) Internet Use And Security: Uses the Internet appropriately for work	91.49 %
21) Telecommunications: Selects and uses appropriate devices, services, and applications	75.6 %

# Other Tips

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Test early and use Pre-Test and Retakes (along with summer extension)

Test completers only, or first-year CTE students with adequate instruction

Identify LEP and SWD students appropriately to provide accommodations