

The Workplace Readiness Skills Partnership



Who is CTECS?

Career and Technical Education Consortium of States (CTECS)

- Established in 1973
- 501 c3, not-for-profit organization
- Consortium of states and partners
- Nationally recognized for its expertise in developing standards and assessment systems based on a valid occupational analysis process.
- The consortium model allows CTECS to connect the best resources and practices from participating partners and members by identifying dynamic relationships and benefits for all.



2009 The Team

- Virginia Department of Education
- Demographics and Workforce Group of the Weldon Cooper Center for Public Service, University of Virginia
- Career and Technical Education Consortium of States (CTECS)
- Virginia's CTE Resource Center



The WRS List is the Best in the U.S. and Beyond

- ❖ Universal skills and behaviors targeted to the needs of the modern workplace
- ❖ Based on 25 years of local and national research and experience
- ❖ Attuned to classroom instruction

WRS Assessment Characteristics

- 100-item multiple-choice online test
- 60-minute timed test
- 75% cut score
- Text-to-speech feature and extended time for designated IEP students
- Sample test questions available
- Certificate of successful completion provided and can be used for verified graduation credit

Depth: 3) Standard

1) Idaho Workplace Readiness Skills	81.18 %
A) Personal Qualities and People Skills	85.91 %
1) Positive Work Ethic: Comes to work every day on time, is willing to take direction, and is motivated to accomplish the task at hand	81.56 %
2) Integrity: Abides by workplace policies and laws and demonstrates honesty and reliability	84.22 %
3) Teamwork: Contributes to the success of the team, assists others, and requests help when needed	93.44 %
4) Self-representation: Dresses appropriately and uses language and manners suitable for the workplace	83.26 %
5) Diversity Awareness: Works well with all customers and coworkers	92.62 %
6) Conflict Resolution: Negotiates diplomatic solutions to interpersonal and workplace issues	83.55 %
7) Creativity and Resourcefulness: Contributes new ideas and works with initiative	82.27 %
B) Professional Knowledge and Skills	76.93 %
8) Speaking And Listening: Follows directions and communicates effectively with customers and fellow employees	87.94 %
9) Reading And Writing: Reads and interprets workplace documents and writes clearly	61.28 %
10) Critical Thinking And Problem Solving: Analyzes and resolves problems that arise in completing assigned tasks	79.43 %
11) Health And Safety: Follows safety guidelines and manages personal health	85.46 %
12) Organizations, Systems, And Climates: Identifies big picture issues and his or her role in fulfilling the mission of the workplace	67.38 %
13) Lifelong Learning: Continually acquires new industry-related information and improves professional skills	65.6 %
14) Job Acquisition And Advancement: Prepares to apply for a job and to seek promotion	75.18 %
15) Time, Task, And Resource Management: Organizes and implements a productive plan of work	74.47 %
16) Mathematics: Uses mathematical reasoning to accomplish tasks	87.47 %
17) Customer Service: Identifies and addresses the needs of all customers, providing helpful, courteous, and knowledgeable service	83.87 %
C) Technology Knowledge and Skills	83.29 %
18) Job-Specific Technologies: Selects and safely uses technological resources to accomplish work responsibilities in a productive manner	87.23 %
19) Information Technology: Uses computers, file management techniques, and software/programs effectively	80.14 %
20) Internet Use And Security: Uses the Internet appropriately for work	91.49 %
21) Telecommunications: Selects and uses appropriate devices, services, and applications	75.6 %



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Certificate of Achievement

Awarded to

Student Name

who has successfully earned the

Standard of Mastery

for the

Workplace Readiness Skills Assessment

Date 10, 2013

Timothy Withee
Executive Director, CTECS

The WRS Digital Badge



- Emerging technology supporting education and training
- Allows earners to embed their achievement in employment sites (e.g., LinkedIn) and include on a digital resume.
- Allows employers or educators to click on digital badges to unpack the details behind the credential: the skills themselves, certificate details, endorsements
- Endorsers: education agencies, employer groups, professional groups.
- Earners may stack digital badges to produce a full complement for any educational or degree program.

Thank you for your
interest. We are happy to
answer any questions.

(404) 679-4501 or (404) 679-4500

www.ctecs.org