



**Career and College Transition Division
California Department of Education
Alignment Chart**



California Standards for Career Ready Practice	Career and Technical Education Consortium of States (CTECS)
1. Apply appropriate technical skills and academic knowledge	<ul style="list-style-type: none"> • 9. Reading and Writing • 16. Mathematics
2. Communicate clearly, effectively, and with reason	<ul style="list-style-type: none"> • 8. Speaking and Listening • 17. Customer Service
3. Develop an education and career plan aligned to personal goals	<ul style="list-style-type: none"> • 13. Lifelong Learning • 14. Job Acquisition and Advancement
4. Apply technology to enhance productivity	<ul style="list-style-type: none"> • 15. Time, Task, and Resource Management • 18. Job-Specific Technologies • 19. Information Technology • 20. Internet Use and Security • 21. Telecommunications
5. Utilize critical thinking to make sense of problems and persevere in solving them	<ul style="list-style-type: none"> • 10. Critical Thinking and Problem Solving
6. Practice personal health and understand financial literacy	<ul style="list-style-type: none"> • 11. Health and Safety
7. Act as a responsible citizen in the workplace and the community	<ul style="list-style-type: none"> • 1. Positive Work Ethic • 6. Conflict Resolution • 4. Self-Representation • 12. Organizations, Systems, & Climates
8. Model integrity, ethical leadership, and effective management	<ul style="list-style-type: none"> • 1. Positive Work Ethic • 2. Integrity • 12. Organizations Systems and Climate
9. Work productively in teams while integrating culture/global competence	<ul style="list-style-type: none"> • 3. Teamwork • 5. Diversity Awareness • 15. Time, Task and Resource Management • 12. Organizations, Systems, & Climates
10. Demonstrate creativity and innovation	<ul style="list-style-type: none"> • 7. Creativity & Resourcefulness
11. Employ valid and reliable research strategies	<ul style="list-style-type: none"> • 10. Critical Thinking and Problem Solving • 13. Lifelong Learning
12. Understand the environmental, social, and economic impacts of decisions	<ul style="list-style-type: none"> • 12. Organizations Systems and Climate • 5. Diversity Awareness