<table>
<thead>
<tr>
<th><strong>California Standards for Career Ready Practice</strong></th>
<th><strong>Career and Technical Education Consortium of States (CTECS)</strong></th>
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</thead>
</table>
| 1. Apply appropriate technical skills and academic knowledge | • 9. Reading and Writing  
• 16. Mathematics |
| 2. Communicate clearly, effectively, and with reason | • 8. Speaking and Listening  
• 17. Customer Service |
| 3. Develop an education and career plan aligned to personal goals | • 13. Lifelong Learning  
• 14. Job Acquisition and Advancement |
| 4. Apply technology to enhance productivity | • 15. Time, Task, and Resource Management  
• 18. Job-Specific Technologies  
• 19. Information Technology  
• 20. Internet Use and Security  
• 21. Telecommunications |
| 5. Utilize critical thinking to make sense of problems and persevere in solving them | • 10. Critical Thinking and Problem Solving |
| 6. Practice personal health and understand financial literacy | • 11. Health and Safety |
| 7. Act as a responsible citizen in the workplace and the community | • 1. Positive Work Ethic  
• 6. Conflict Resolution  
• 4. Self-Representation  
• 12. Organizations, Systems, & Climates |
| 8. Model integrity, ethical leadership, and effective management | • 1. Positive Work Ethic  
• 2. Integrity  
• 12. Organizations Systems and Climate |
| 9. Work productively in teams while integrating culture/global competence | • 3. Teamwork  
• 5. Diversity Awareness  
• 15. Time, Task and Resource Management  
• 12. Organizations, Systems, & Climates |
| 10. Demonstrate creativity and innovation | • 7. Creativity & Resourcefulness |
| 11. Employ valid and reliable research strategies | • 10. Critical Thinking and Problem Solving  
• 13. Lifelong Learning |
| 12. Understand the environmental, social, and economic impacts of decisions | • 12. Organizations Systems and Climate  
• 5. Diversity Awareness |