



Workplace Readiness Skills in the Commonwealth

The role of CTECS in the development and implementation of the Workplace Readiness Skills (WRS) assessment is as follows:

1. Work with the Weldon Cooper Center at University of Virginia (UVA) to research and validate the Workplace Readiness Skills.
2. Work with the Virginia Career and Technical Education (CTE) Resource Center to conduct a committee meeting consisting of business, industry, education and guidance personnel to either link existing items to standards or develop them where they do not exist.
3. Create a blueprint for the WRS assessment and create a 100-item test for use in the initial pilot.
4. Work with the Virginia Department of Education and Virginia CTE Resource Center to select a cross section of schools to conduct a pilot test of the assessment and a field test of the E-SESS online delivery system.
5. Coordinate and conduct the pilot test with the pilot site test administrators; analyze the results and feedback in order to improve the assessment and the delivery system.
6. Notify school divisions through their test site administrators in Virginia regarding assessment availability costs and the registration process.
7. Deliver the assessment to those who sign up during a window of opportunity beginning April 1, 2011, through the end of June 2011 school semesters; and continue offering the WRS assessment on a rolling basis to any Virginia school who wishes to administer the assessment.
8. Continue to administer and improve the assessment in years to come.

